

# Employment Policies

## Benefits

EBP offers its employees a professional office setting located in the heart of Boston's exciting financial and waterfront district. Full-time employees are offered benefits including an HMO or PPO health care plan with vision coverage, a dental plan, a 401K retirement savings plan, short-term and long-term disability insurance and personal (vacation, holiday and sick) time. Part-time employees are also offered some benefits. All benefits are subject to additional requirements.

## Equal Opportunity Policy

EBP makes hiring and promotion decisions without discrimination on the basis of race, color, religion, national origin, age, sex, height, weight, marital status or disability unrelated to the ability of the individual to perform the duties of a particular job or position. We maintain a drug-free workplace.